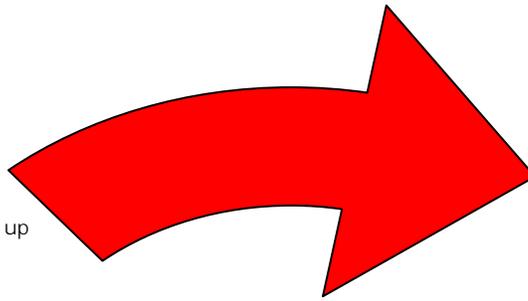


Let us hope that they keep up  
the yearly pay



rises.

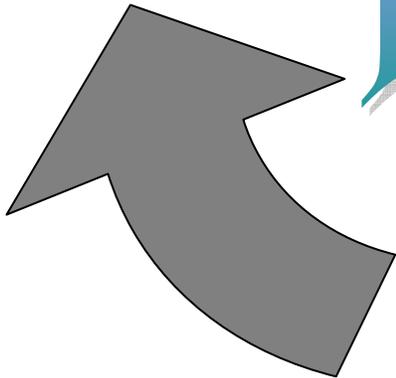


It is 1964 and we return to  
annual pay rises!



and lots of them

# 1964

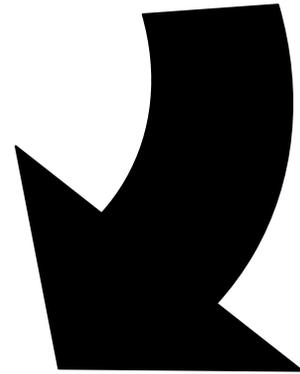


but lots of debts ..story of  
your



life?

.....!



In the **BLACK** is nice, but fleeting  
And all too quickly changes when meeting  
The cost of our life style, married or single  
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets  
That even the few coins we have are assets or debts  
So we tighten our belts and look to our savings  
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there  
We still go ashore with or without a care  
And although now at **RED** when we should stop  
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief  
All debts are settled and there is a belief  
That this month things will be different and debt free  
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}



DEFENCE

# SERVICE PAY AND PENSIONS

*Presented to Parliament by the Minister of Defence  
by Command of Her Majesty  
February, 1964*

LONDON  
HER MAJESTY'S STATIONERY OFFICE  
FOUR SHILLINGS NET

Cmnd. 2268

## SERVICE PAY AND PENSIONS

1. In accordance with the agreement announced by the Government in the White Paper issued in November 1958 (Cmnd. 570) a further biennial review of Service pay and pensions has been carried out. In addition marriage allowance and the rents for Service houses have been reviewed.

### PAY

2. The rates of Service pay already in force were announced in March, 1962. The rates of pay of the most senior officers were unchanged in 1962 and have remained at the level fixed in 1960. The new rates of pay in the attached Appendices I-III will be effective from 1st April, 1964.

#### Officers

3. The annual pay of officers on normal rates will be increased as follows:—

| <i>Rank</i>  | £          |
|--|------------|
| (Army ranks are used for convenience) (to the nearest £) |            |
| Second Lieutenant ... ..                                 | 46         |
| Lieutenant ... ..  | 46 to 55   |
| Captain ... ..   | 64 to 82   |
| Major ... ..   | 100 to 109 |
| Lieutenant-Colonel ... ..                                | 146 to 164 |
| Colonel ... ..   | 274        |
| Brigadier ... ..   | 438        |
| Major-General ... ..                                     | 566        |
| Lieutenant-General ... ..                                | 712        |
| General ... ..   | 912        |
| Field-Marshal ... ..                                     | 1,077      |

4. Increases will be made in the pay of Service medical and dental officers in consequence of increases awarded to civilian doctors and dentists. For the legal services there will be new pay scales which recognise the special character of legal practice in the circumstances of Service life. The new rates are set out in Appendix I, Tables V and VI.

5. There will be increases in rates of parachute pay and in the special qualification pay for Army officers serving in the Royal Engineers, Royal Signals and Royal Electrical and Mechanical Engineers.

6. Flying pay for qualified General List officers in the Royal Air Force will be progressively reduced from the age of 47 onwards to a minimum of 5s. 0d. a day. This is a consequence of the fact that these officers can now serve until the age of 55.

#### Other Ranks

7. The normal pay of ratings, soldiers and airmen will generally be increased by the following weekly amounts:—

| <i>Rank</i>                           |                      |
|---------------------------------------|----------------------|
| (Army ranks are used for convenience) |                      |
| Private ... ..                        | 7s. 0d. to 14s. 0d.  |
| Lance-Corporal ... ..                 | 10s. 6d. to 14s. 0d. |
| Corporal ... ..                       | 10s. 6d. to 17s. 6d. |
| Sergeant ... ..                       | 14s. 0d. to 21s. 0d. |
| Staff-Sergeant/Warrant Officer        |                      |
| Class II ... ..                       | 17s. 6d. to 28s. 0d. |
| Warrant Officer Class I ... ..        | 24s. 6d. to 31s. 6d. |

8. Certain increments for long service will also be increased and the incremental system for the R.A.F. has been recast to give greater reward for total service as is already done in the Royal Navy and Army. Rates of parachute pay will also be increased as for officers.

### **Women's Services**

9. Women's rates of pay will be increased to maintain the existing ratio of approximately 85 per cent. of equivalent men's rates.

### **Cost**

10. The cost of the increases in pay is estimated at about £5,500,000 for officers and £14,600,000 for ratings, soldiers and airmen.

## **MARRIAGE ALLOWANCE AND RENTS FOR SERVICE HOUSES**

### **Rents**

11. The rents charged for Service houses which have remained unchanged since 1958 will be increased in the light of changes in housing costs generally since that date. The increases vary from £39 a year for ratings, soldiers and airmen occupying the smallest type of quarters to £60 for General officers (and their equivalents).

### **Marriage Allowance**

12. The two existing rates of marriage allowance, namely the standard rate payable to those living in Service houses and the higher rate payable to those not provided with Service houses, will be increased by between £54 and £77 a year for ratings, soldiers and airmen and by between £64 and £82 for officers. After allowing for tax these increases closely correspond to the increases in the rent of Service houses. The position of married Servicemen in this country who are not provided with official accommodation will be improved by the full amount of the increase in marriage allowance.

13. Details are set out at Appendix V, Tables I and III.

### **Cost**

14. The cost of the increases in marriage allowance is about £13,200,000. After allowing for the increase in rents the net extra cost is about £8,000,000.

## **RETIREMENT BENEFITS**

### **Retired Pay and Pensions**

15. The new rates of retired pay and pensions set out in Appendix IV will be effective from 1st April, 1964. They will apply to officers who retire on or after 1st February, 1964 and to ratings, soldiers and airmen who are discharged on or after 31st January, 1964.

16. Retired pay and pensions for members of the Women's Services will be 85 per cent. of male rates. Examples are given at Appendix IV, Tables III and IV.

### **Service Gratuities**

17. Certain gratuities for officers and other ranks are to be increased.

The new rates are set out at Appendix IV, Tables V to VIII.

### **Widow's Gratuities**

18. New rates of gratuities payable to those widows of regular Servicemen who are not eligible for a Service widow's pension are given at Appendix IV, Table IX. They will apply where deaths occur in the Service on or after 1st February, 1964.

### **Cost**

19. The cost of the improvements in retirements benefits will be about £1,100,000 in 1964/65.

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**APPENDIX 1**  
**PAY OF REGULAR OFFICERS**  
**TABLE I**  
**ROYAL NAVY AND ROYAL MARINES**  
**NORMAL RATES**

| Rank  | New Rates of Basic Pay |        |
|---|------------------------|--------|
|   | Daily                  | Annual |
|   | s. d.                  | £      |
| Cadet ... ..  | 15 0                   | 274    |
| Midshipman at Britannia R.N. College, Dartmouth ... ..    | 19 0                   | 347    |
| Midshipman in Ships of the Fleet ... ..                   | 28 0                   | 511    |
| Acting Sub-Lieutenant and Second Lieutenant R.M. ... ..   | 33 6                   | 611    |
| Sub-Lieutenant and Lieutenant R.M. ... ..                 | 37 6                   | 684    |
| Lieutenant R.N. ... ..                                    | 45 0                   | 821    |
| After 2 years in the rank ... ..                          | 57 6                   | 1,049  |
| After 4 years in the rank ... ..                          | 60 0                   | 1,095  |
| After 6 years in the rank ... ..                          | 62 0                   | 1,131  |
| *After 8 years in the rank ... ..                         | 64 6                   | 1,177  |
| *After 10 years in the rank ... ..                        | 66 6                   | 1,214  |
| *After 12 years in the rank ... ..                        | 69 0                   | 1,259  |
| Lieutenant R.M. ... ..                                    | 37 6                   | 684    |
| After 1 year in the rank ... ..                           | 45 0                   | 821    |
| After 3 years in the rank ... ..                          | 57 6                   | 1,049  |
| After 5 years in the rank ... ..                          | 60 0                   | 1,095  |
| After 7 years in the rank ... ..                          | 62 0                   | 1,131  |
| After 9 years in the rank ... ..                          | 64 6                   | 1,177  |
| Lieutenant-Commander R.N. and equivalent Rank R.M. ... .. | 75 6                   | 1,378  |
| After 2 years in the rank ... ..                          | 78 6                   | 1,433  |
| After 4 years in the rank ... ..                          | 81 6                   | 1,487  |
| After 6 years in the rank ... ..                          | 84 6                   | 1,542  |
| After 8 years in the rank ... ..                          | 88 0                   | 1,606  |
| After 10 years in the rank ... ..                         | 91 0                   | 1,661  |
| After 12 years in the rank ... ..                         | 95 0                   | 1,734  |
| Commander R.N. and equivalent rank R.M. ... ..            | 107 0                  | 1,953  |
| After 2 years in the rank or 19 years' service ... ..     | 110 6                  | 2,017  |
| After 4 years in the rank or 21 years' service ... ..     | 113 6                  | 2,071  |
| After 6 years in the rank or 23 years' service ... ..     | 117 0                  | 2,135  |
| After 8 years in the rank or 25 years' service ... ..     | 120 0                  | 2,190  |
| Captain R.N. and equivalent rank R.M. ... ..              | 141 0                  | 2,573  |
| After 2 years in the rank ... ..                          | 145 0                  | 2,646  |
| After 4 years in the rank ... ..                          | 149 0                  | 2,719  |
| After 6 years in the rank ... ..                          | 153 0                  | 2,792  |
| After 8 years in the rank ... ..                          | 176 0                  | 3,212  |
| Rear-Admiral ... ..                                       | 225 0                  | 4,106  |
| Vice-Admiral ... ..                                       | 265 0                  | 4,836  |
| Admiral ... ..  | 326 0                  | 5,949  |
| Admiral of the Fleet ... ..                               | 385 0                  | 7,026  |

\* Supplementary List only.

APPENDIX I—Continued

TABLE IA  
ROYAL NAVY AND ROYAL MARINES  
SPECIAL DUTIES LIST OFFICERS

| Rank   | New Rates of Basic Pay |        |
|--|------------------------|--------|
|  | Daily                  | Annual |
|  | s. d.                  | £      |
| Sub-Lieutenant and Second Lieutenant R.M. ... ..                           | 53 6                   | 976    |
| After 2 years in the rank ... ..   | 62 6                   | 1,141  |
| Lieutenant R.N. and Lieutenant R.M. ... ..                                 | 65 0                   | 1,186  |
| After 2 years in the rank ... ..   | 66 0                   | 1,204  |
| After 4 years in the rank ... ..   | 67 0                   | 1,223  |
| After 6 years in the rank ... ..   | 68 6                   | 1,250  |
| After 8 years in the rank ... ..   | 70 0                   | 1,277  |
| Lieutenant-Commander and equivalent rank R.M. as for General List Officers |                        |        |

TABLE IB  
ROYAL NAVY AND ROYAL MARINES  
CAREERS SERVICE

| Rank                                  | New Rates of Basic Pay |        |
|---------------------------------------|------------------------|--------|
|                                       | Daily                  | Annual |
|                                       | s. d.                  | £      |
| Lieutenant (Careers Service) ... ..   | 58 6                   | 1,068  |
| Regional Careers Staff Officer ... .. | 91 0                   | 1,661  |

TABLE IC  
ROYAL NAVY AND ROYAL MARINES  
SPECIAL SERVICE PAY

Parachute Pay will be increased to 7s. 6d. a day.

APPENDIX I—Continued

TABLE IV  
ALL SERVICES  
CHAPLAINS

| Rank                                 | New Rates of Basic Pay |        |
|--------------------------------------|------------------------|--------|
|                                      | Daily                  | Annual |
|                                      | s. d.                  | £      |
| Chaplain on entry ... ..             | 51 6                   | 940    |
| After 2 years' service ... ..        | 55 6                   | 1,013  |
| After 4 years' service ... ..        | 61 0                   | 1,113  |
| After 6 years' service ... ..        | 67 6                   | 1,232  |
| After 8 years' service ... ..        | 74 6                   | 1,360  |
| After 10 years' service ... ..       | 78 6                   | 1,433  |
| After 12 years' service ... ..       | 81 6                   | 1,487  |
| After 14 years' service ... ..       | 85 6                   | 1,560  |
| After 16 years' service ... ..       | 89 0                   | 1,624  |
| After 18 years' service ... ..       | 94 0                   | 1,715  |
| After 20 years' service ... ..       | 100 6                  | 1,834  |
| After 22 years' service ... ..       | 108 6                  | 1,980  |
| After 24 years' service ... ..       | 112 6                  | 2,053  |
| After 26 years' service(a) ... ..    | 117 0                  | 2,135  |
| After 28 years' service(b) ... ..    | 121 0                  | 2,208  |
| Principal Chaplain, R.N. ... ..      | } 131 0                | 2,391  |
| Principal Chaplain, R.A.F. ... ..    |                        |        |
| Deputy Chaplain-General, Army ... .. | 132 0                  | 2,409  |
| Chaplain of the Fleet ... ..         | } 168 0                | 3,066  |
| Chaplain in Chief, R.A.F. ... ..     |                        |        |
| Chaplain-General ... ..              |                        |        |

NOTE: The maximum rate of pay for Army Chaplains below Class I is rate (a). Army Chaplains Class I receive rate (a) on appointment, if they have less than 28 years' service. After two years in the rank, or after 28 years' service, they receive rate (b).

APPENDIX I—Continued

TABLE V  
MEDICAL AND DENTAL OFFICERS (NON-SPECIALISTS)

| Rank   | New Rates of Basic Pay |            |
|--|------------------------|------------|
|  | Daily                  | Annual     |
| Surgeon Lieutenant/Captain/Flight Lieutenant ... ..        | s. d.<br>84 6          | £<br>1,542 |
| After 2 years in the rank ... ..                           | 86 6                   | 1,579      |
| After 4 years in the rank ... ..                           | 88 6                   | 1,615      |
| Surgeon Lieutenant-Commander/Major/Squadron Leader ...     | 105 6                  | 1,925      |
| After 1 year in the rank ... ..                            | 107 6                  | 1,962      |
| After 2 years in the rank ... ..                           | 109 6                  | 1,998      |
| After 3 years in the rank ... ..                           | 111 6                  | 2,035      |
| After 4 years in the rank ... ..                           | 113 6                  | 2,071      |
| After 5 years in the rank ... ..                           | 115 6                  | 2,108      |
| After 6 years in the rank ... ..                           | 117 6                  | 2,144      |
| After 7 years in the rank ... ..                           | 119 6                  | 2,181      |
| Surgeon Commander/Lieutenant-Colonel/Wing Commander ...    | 131 0                  | 2,391      |
| After 2 years in the rank ... ..                           | 134 0                  | 2,445      |
| After 4 years in the rank ... ..                           | 137 0                  | 2,500      |
| After 6 years in the rank ... ..                           | 140 0                  | 2,555      |
| After 8 years in the rank ... ..                           | 143 0                  | 2,610      |
| Surgeon Captain/Colonel/Group Captain ... ..               | 160 0                  | 2,920      |
| After 2 years in the rank ... ..                           | 163 0                  | 2,975      |
| After 4 years in the rank ... ..                           | 166 0                  | 3,029      |
| After 6 years in the rank ... ..                           | 169 0                  | 3,084      |
| Colonel/Group Captain after 8 years in the rank ... ..     | 172 0                  | 3,139      |
| Surgeon Captain after 8 years in the rank ... ..           | } 181 0                | 3,303      |
| Brigadier/Air Commodore ... ..                             |                        |            |
| Surgeon Rear-Admiral/Major-General/Air Vice-Marshal ... .. | 225 0                  | 4,106      |
| Surgeon Vice-Admiral/Lieutenant-General/Air Marshal ... .. | 265 0                  | 4,836      |

NOTES: (1) Dental Cadets: New daily rates of pay will be:—

|  |       |
|--|-------|
|  | s. d. |
| On appointment ... ..  | 28 0  |
| After 1 year's service ... ..                                | 30 0  |
| On passing 2nd Bachelor of Dental Surgery Examination ... .. | 34 6  |

(2) Medical Cadets: New daily rates of pay will be:—

|                                    |       |
|------------------------------------|-------|
|                                    | s. d. |
| On appointment ... ..              | 34 6  |
| On provisional registration ... .. | 38 6  |

**APPENDIX II**

**DAILY RATES OF PAY OF REGULAR RATINGS,  
SOLDIERS AND AIRMEN**

**TABLE I  
ROYAL NAVY AND ROYAL MARINES**

Where several different rates of pay are indicated, Rate C is for the man with the lowest qualification and Rate A for the highest qualification.

**SEAMAN BRANCH AND ROYAL MARINES (GENERAL DUTIES,  
TRADESMEN AND MUSICIANS)**

| Rating/Rank  | New Rates of Basic Pay |             |             |             |             |             |
|--|------------------------|-------------|-------------|-------------|-------------|-------------|
|  | C                      |             | B           |             | A           |             |
|  | 7-year Rate            | 9-year Rate | 7-year Rate | 9-year Rate | 7-year Rate | 9-year Rate |
|  | s. d.                  | s. d.       | s. d.       | s. d.       | s. d.       | s. d.       |
| Ordinary Rating or Marine 2nd Class ... ..         | —                      | —           | —           | —           | 18 0        | 22 6        |
| Able Rating or Marine 1st Class... ..              | —                      | —           | 20 6        | 25 0        | 22 0        | 26 6        |
| Leading Rating or Corporal R.M. ... ..             | 27 6                   | 32 0        | 28 6        | 33 0        | 29 6        | 34 0        |
| Petty Officer or Sergeant R.M. ... ..              | 34 6                   | 39 0        | 35 6        | 40 0        | 36 6        | 41 0        |
| Chief Petty Officer or Colour Sergeant R.M. ... .. | 39 6                   | 44 0        | 40 6        | 45 0        | 41 6        | 46 0        |
| Quarter-Master Sergeant R.M. ... ..                | —                      | —           | —           | —           | —           | 49 6        |
| Regimental Sergeant Major R.M. ... ..              | —                      | —           | —           | —           | —           | 52 0        |

**TABLE IA  
ROYAL NAVY AND ROYAL MARINES  
OTHER BRANCHES**

| Rating/Rank                                   | New Rates of Basic Pay |             |             |             |
|---|------------------------|-------------|-------------|-------------|
|   | B                      |             | A           |             |
|   | 7-year Rate            | 9-year Rate | 7-year Rate | 9-year Rate |
|   | s. d.                  | s. d.       | s. d.       | s. d.       |
| Ordinary Rating or Marine 2nd Class ... ..    | —                      | —           | 18 0        | 22 6        |
| Able Rating or Marine 1st Class ... ..        | 20 6                   | 25 0        | 22 0        | 26 6        |
| Leading Rating or Corporal ... ..             | 27 6                   | 32 0        | 29 6        | 34 0        |
| Petty Officer or Sergeant ... ..              | 34 6                   | 39 0        | 36 6        | 41 0        |
| Chief Petty Officer or Colour Sergeant ... .. | 39 6                   | 44 0        | 41 6        | 46 0        |

APPENDIX II—Continued

TABLE Ib  
ROYAL NAVY  
MECHANICIANS

| Rating/Rank  | New Rates of Basic Pay* |    |
|--|-------------------------|----|
|  | 9-year Rate             |    |
|  | s.                      | d. |
| Mechanician 5th Class (Able Rating) ... ..           | 26                      | 6  |
| Mechanician Acting 4th Class (Leading Rating) ... .. | 33                      | 0  |
| Mechanician 4th Class (Leading Rating) ... ..        | 35                      | 0  |
| Mechanician 3rd Class (Petty Officer) ... ..         | 41                      | 0  |
| Mechanician 2nd Class (Petty Officer) ... ..         | 43                      | 6  |
| Mechanician 1st Class (Chief Petty Officer) ... ..   | 47                      | 0  |
| Mechanician 1st Class after 2 years... ..            | 49                      | 6  |
| Mechanician 1st Class after 4 years... ..            | 50                      | 6  |
| Mechanician 1st Class after 6 years ... ..           | 51                      | 6  |
| Mechanician (Chief Petty Officer) ... ..             | 55                      | 6  |

NOTE: \* Trade and Charge Pay are included where applicable.

TABLE Ic  
ARTIFICERS

|   | New Rates of Basic Pay* |    |
|---|-------------------------|----|
|   | 9-year Rate             |    |
|   | s.                      | d. |
| Artificer 3rd Class (Leading Rating) ... ..       | 32                      | 0  |
| Artificer Acting 2nd Class (Petty Officer) ... .. | 41                      | 6  |
| Artificer 2nd Class (Petty Officer) ... ..        | 44                      | 0  |
| Artificer 1st Class (Chief Petty Officer) ... ..  | 47                      | 0  |
| Artificer 1st Class after 2 years ... ..          | 49                      | 6  |
| Artificer 1st Class after 4 years ... ..          | 50                      | 6  |
| Artificer 1st Class after 6 years ... ..          | 51                      | 6  |
| Chief Artificer ... ..                            | 55                      | 6  |

NOTE: \* Trade and Charge Pay are included where applicable.

APPENDIX II—Continued

TABLE ID  
ROYAL NAVY  
ARTISANS (BLACKSMITHS, JOINERS, PAINTERS AND PLUMBERS)

|  | New Rates of Basic Pay |    |
|--|------------------------|----|
|  | 9-year Rate            |    |
|  | s.                     | d. |
| Artisan 5th Class (Able Rating) ... ..           | 26                     | 6  |
| Artisan Acting 4th Class (Leading Rating) ... .. | 32                     | 0  |
| Artisan 4th Class (Leading Rating) ... ..        | 34                     | 0  |
| Artisan 3rd Class } (Petty Officer) ... ..       | 41                     | 0  |
| Artisan 2nd Class }                              |                        |    |
| Artisan 1st Class }                              |                        |    |
| Chief Artisan (Chief Petty Officer) ... ..       | 46                     | 0  |

TABLE IE  
ROYAL MARINES  
TECHNICIANS

|                                  | New Rates of Basic Pay* |    |             |    |             |    |
|----------------------------------|-------------------------|----|-------------|----|-------------|----|
|                                  | C                       |    | B           |    | A           |    |
|                                  | 9-year Rate             |    | 9-year Rate |    | 9-year Rate |    |
|                                  | s.                      | d. | s.          | d. | s.          | d. |
| Marine 1st Class ... ..          | —                       | —  | 25          | 0  | 26          | 6  |
| Corporal... ..                   | 33                      | 6  | 34          | 6  | 35          | 6  |
| Sergeant ... ..                  | —                       | —  | 43          | 0  | 44          | 0  |
| Colour Sergeant ... ..           | —                       | —  | 49          | 0  | 50          | 0  |
| Quarter-Master Sergeant ... ..   | —                       | —  | —           | —  | 54          | 6  |
| Regimental Sergeant Major ... .. | —                       | —  | —           | —  | 57          | 0  |

NOTE: \* Includes Technician Pay where appropriate.

APPENDIX II—Continued

TABLE IF  
 ROYAL NAVY AND ROYAL MARINES  
 LENGTH OF SERVICE INCREMENTS

In addition to the rates shown in Tables I to IE above increments will be payable for length of Service as follows:—

|  | After<br>9 years'<br>service | After<br>14 years'<br>service<br>a further | After<br>18 years'<br>service<br>a further |
|--|------------------------------|--|--|
|  | s. d.                        | s. d.                                      | s. d.                                      |
| Able rating or equivalent ... ..       | 1 6                          | —  | —  |
| Leading Rating ... ..                  | 2 0                          | 2 0  | —  |
| Petty Officer ... ..                   | 3 6                          | 3 0  | 1 0  |
| Chief Petty Officer ... ..             | 3 6                          | 4 0  | 2 6  |
| Quarter-Master Sergeant, R.M. } ... .. |                              |  |  |
| Regimental Sergeant Major, R.M. }      |                              |  |  |

SPECIAL SERVICE PAY

Parachute Pay will be increased to 7s. 6d. a day.

**APPENDIX II—Continued**

**TABLE IG**  
**ROYAL NAVY AND ROYAL MARINES**  
**JUNIORS AND APPRENTICES**

| <i>Juniors</i>   |     |     |     |     | s. | d. |
|------------------|-----|-----|-----|-----|----|----|
| Junior 2nd Class | ... | ... | ... | ... | 7  | 6  |
| Junior 1st Class | ... | ... | ... | ... | 9  | 0  |
| Junior age 17    | ... | ... | ... | ... | 13 | 0  |

*Apprentices*

| <i>(a) Those entered prior to 1st September, 1963</i> |     |     |     |     | s. | d. |
|---|-----|-----|-----|-----|----|----|
| During 1st year of training                           | ... | ... | ... | ... | 7  | 6  |
| During 2nd year of training                           | ... | ... | ... | ... | 9  | 0  |
| At age 17 years                                       | ... | ... | ... | ... | 13 | 0  |
| At age 17½ years                                      | ... | ... | ... | ... | 22 | 6  |

| <i>(b) Those entered after 1st September, 1963</i> |     |     |     |     | s. | d. |
|--|-----|-----|-----|-----|----|----|
| During 1st year of training                        | ... | ... | ... | ... | 7  | 6  |
| During 2nd year of training                        | ... | ... | ... | ... | 14 | 0  |
| During 3rd year of training                        | ... | ... | ... | ... | 18 | 0  |
| During 4th year of training                        | ... | ... | ... | ... | 19 | 0  |
| Age increment age 17 years                         | ... | ... | ... | ... | 2  | 6  |
| Age increment age 18 years                         | ... | ... | ... | ... | 3  | 0  |

| <i>(c) Mechanician Apprentice</i> |     |     |     |     | s. | d. |
|-----------------------------------|-----|-----|-----|-----|----|----|
| During 1st year of training       | ... | ... | ... | ... | 22 | 6  |
| During 2nd year of training       | ... | ... | ... | ... | 24 | 0  |

**SUPPLEMENTARY PAY**

The rates of supplementary pay for Juniors and Apprentices will be increased and the new daily rates will be as follows:

|   |     |     |     |     | s. | d. |
|---|-----|-----|-----|-----|----|----|
| Leading Junior/Section Leader                         | ... | ... | ... | ... | 9  |    |
| Petty Officer Junior/Apprentice/Senior Section Leader | ... | ... | ... | ... | 1  | 3  |
| Junior Instructor C.P.O. Apprentice/Sergeant-Major    | ... | ... | ... | ... | 1  | 6  |

APPENDIX III

PAY OF REGULAR WOMEN'S SERVICES

TABLE I  
OFFICERS OF W.R.N.S.

| Rank  | W.R.N.S.               |        |
|---|------------------------|--------|
|   | New Rates of Basic Pay |        |
|   | Daily                  | Annual |
|   | s. d.                  | £      |
| Probationary Third Officer ... ..                       | 28 6                   | 520    |
| Third Officer on confirmation... ..                     | 31 6                   | 575    |
| Third Officer after 2 years ... ..                      | 33 6                   | 611    |
| Third Officer after 4 years ... ..                      | 35 6                   | 648    |
| Third Officer after 6 years ... ..                      | 37 6                   | 684    |
| Second Officer ... ..                                   | 43 0                   | 785    |
| Second Officer after 2 years ... ..                     | 45 0                   | 821    |
| Second Officer after 4 years ... ..                     | 48 0                   | 876    |
| Second Officer after 6 years ... ..                     | 51 0                   | 931    |
| Second Officer after 8 years ... ..                     | 54 6                   | 995    |
| Second Officer after 10 years ... ..                    | 57 6                   | 1,049  |
| Second Officer after 12 years ... ..                    | 60 6                   | 1,104  |
| First Officer ... ..                                    | 65 0                   | 1,186  |
| First Officer after 2 years ... ..                      | 68 0                   | 1,241  |
| First Officer after 4 years ... ..                      | 71 0                   | 1,296  |
| First Officer after 6 years ... ..                      | 74 0                   | 1,350  |
| First Officer after 8 years ... ..                      | 77 6                   | 1,414  |
| First Officer after 10 years ... ..                     | 79 0                   | 1,442  |
| First Officer after 12 years ... ..                     | 81 0                   | 1,478  |
| Chief Officer ... ..                                    | 90 0                   | 1,642  |
| Chief Officer after 2 years or 19 years' service ... .. | 93 0                   | 1,697  |
| Chief Officer after 4 years or 21 years' service ... .. | 95 6                   | 1,743  |
| Chief Officer after 6 years or 23 years' service ... .. | 98 6                   | 1,798  |
| Chief Officer after 8 years or 25 years' service ... .. | 101 0                  | 1,843  |
| Superintendent ... ..                                   | 120 0                  | 2,190  |
| Superintendent after 2 years ... ..                     | 123 0                  | 2,245  |
| Superintendent after 4 years ... ..                     | 126 6                  | 2,309  |
| Superintendent after 6 years ... ..                     | 130 0                  | 2,372  |
| Director ... ..   | 150 0                  | 2,737  |

APPENDIX III—Continued

TABLE Ic

Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

| Rank   | New Rates of Basic Pay |        |
|--|------------------------|--------|
|  | Daily                  | Annual |
|  | s. d.                  | £      |
| Nursing Sister/Lieutenant/Flying Officer ... ..            | 37 0                   | 675    |
| After 1 year in the rank ... ..                            | 38 6                   | 703    |
| After 2 years in the rank ... ..                           | 40 0                   | 730    |
| After 3 years in the rank ... ..                           | 41 6                   | 757    |
| Senior Nursing Sister/Captain/Flight Officer ... ..        | 45 6                   | 830    |
| After 1 year in the rank ... ..                            | 47 0                   | 858    |
| After 2 years in the rank ... ..                           | 49 0                   | 894    |
| After 3 years in the rank ... ..                           | 51 0                   | 931    |
| After 4 years in the rank ... ..                           | 53 0                   | 967    |
| After 5 years in the rank ... ..                           | 55 0                   | 1,004  |
| After 6 years in the rank ... ..                           | 56 6                   | 1,031  |
| Superintending Sister/Matron/Major/Squadron Officer ... .. | 67 0                   | 1,223  |
| After 1 year in the rank ... ..                            | 68 6                   | 1,250  |
| After 2 years in the rank ... ..                           | 70 0                   | 1,277  |
| After 3 years in the rank ... ..                           | 72 0                   | 1,314  |
| After 4 years in the rank ... ..                           | 73 6                   | 1,341  |
| After 6 years in the rank ... ..                           | 75 6                   | 1,378  |
| After 8 years in the rank ... ..                           | 77 6                   | 1,414  |
| After 10 years in the rank ... ..                          | 79 0                   | 1,442  |
| After 12 years in the rank ... ..                          | 81 0                   | 1,478  |
| Principal Matron/Lieutenant-Colonel/Wing Officer ... ..    | 90 0                   | 1,642  |
| After 2 years in the rank or with 19 years' service ... .. | 93 0                   | 1,697  |
| After 4 years in the rank or with 21 years' service ... .. | 95 6                   | 1,743  |
| After 6 years in the rank or with 23 years' service ... .. | 98 6                   | 1,798  |
| After 8 years in the rank or with 25 years' service ... .. | 101 0                  | 1,843  |
| Colonel/Group Officer ... ..                               | 120 0                  | 2,190  |
| After 2 years in the rank ... ..                           | 123 0                  | 2,245  |
| After 4 years in the rank ... ..                           | 126 6                  | 2,309  |
| After 6 years in the rank ... ..                           | 130 0                  | 2,372  |
| After 8 years in the rank ... ..                           | 133 6                  | 2,436  |
| Matron-in-Chief/Brigadier/Air Commandant ... ..            | 150 0                  | 2,737  |
| Naval Nursing Auxiliaries Officer ... ..                   | 60 6                   | 1,104  |

APPENDIX III—Continued

DAILY RATES OF PAY FOR RATINGS, OTHER  
RANKS AND AIRWOMEN

TABLE II  
W.R.N.S. RATINGS

Where different rates of pay are indicated, Rate A is for the rating with higher qualifications.

|                               | New Rates of Basic Pay |       |
|-------------------------------|------------------------|-------|
|                               | B                      | A     |
|                               | s. d.                  | s. d. |
| Wren (Ordinary Rating) ... .. | —                      | 13 0  |
| Wren (Able Rating) ... ..     | 15 0                   | 17 0  |
| Leading Wren ... ..           | 21 0                   | 23 0  |
| Petty Officer Wren ... ..     | 27 0                   | 29 0  |
| Chief Wren ... ..             | 31 6                   | 33 0  |

TABLE IIa  
Q.A.R.N.N.S. NAVAL NURSING AUXILIARIES

|                                | New Rates of Basic Pay |       |
|--------------------------------|------------------------|-------|
|                                | B                      | A     |
|                                | s. d.                  | s. d. |
| Probationary N.N.A. ... ..     | —                      | 13 0  |
| Naval Nursing Auxiliary ... .. | 15 0                   | 17 0  |
| Senior N.N.A. ... ..           | 21 0                   | 23 0  |
| Supervising N.N.A. ... ..      | 27 0                   | 29 0  |
| Head N.N.A. ... ..             | 31 6                   | 33 0  |

TABLE IIb  
LENGTH OF SERVICE PAY FOR W.R.N.S. RATINGS AND  
NAVAL NURSING AUXILIARIES

|  |       |
|--|-------|
|  | s. d. |
| All ratings after 3 and 6 years ... ..             | 2 6   |
| Able Rating after 9 and 12 years .. ..             | 2 6   |
| Leading Rating after 9, 12 and 15 years ... ..     | 2 6   |
| P.O. and Chief Rating after 9, 12, 15 and 18 years | 2 6   |

## APPENDIX IV

### RETIREMENT BENEFITS

- NOTES: (1) The rates quoted for Officers in the following tables are for compulsory retirement. There will be a deduction in certain circumstances for voluntary retirement.
- (2) Terminal grants will continue to be three times the annual rate of retired pay or pension.
- (3) Army ranks are used for convenience unless otherwise stated.
- (4) The new rates will be incorporated in the current regulations which set out the conditions of eligibility. Examples quoted are subject to these conditions being satisfied.

TABLE I  
OFFICERS' RETIRED PAY—ALL SERVICES

1. NORMAL RATES\*

|   | Ranks                |          |                    |          |           |               |                    |          |                               |
|---|----------------------|----------|--------------------|----------|-----------|---------------|--------------------|----------|-------------------------------|
|   | Captain and<br>below | Major    | Lieutenant-Colonel | Colonel  | Brigadier | Major-General | Lieutenant-General | General  | Field-Marshal<br>("Half-pay") |
| Number<br>of years'<br>reckonable<br>service<br>over age 21 | £ a year             | £ a year | £ a year           | £ a year | £ a year  | £ a year      | £ a year           | £ a year | £ a year                      |
| 16† ... ..  | 520                  | 585      | 715                | —        | —         | —             | —                  | —        | —                             |
| 17 ... ..   | 545                  | 615      | 750                | —        | —         | —             | —                  | —        | —                             |
| 18 ... ..   | 565                  | 650      | 790                | 1,035    | —         | —             | —                  | —        | —                             |
| 19 ... ..   | 590                  | 675      | 825                | 1,075    | —         | —             | —                  | —        | —                             |
| 20 ... ..   | 610                  | 700      | 855                | 1,110    | —         | —             | —                  | —        | —                             |
| 21 ... ..   | 625                  | 730      | 890                | 1,150    | —         | —             | —                  | —        | —                             |
| 22 ... ..   | 640                  | 755      | 920                | 1,190    | 1,380     | —             | —                  | —        | —                             |
| 23 ... ..   | 660                  | 780      | 955                | 1,230    | 1,420     | —             | —                  | —        | —                             |
| 24 ... ..   | 670                  | 805      | 980                | 1,270    | 1,460     | 1,685         | —                  | —        | —                             |
| 25 ... ..   | 680                  | 825      | 1,005              | 1,305    | 1,500     | 1,745         | —                  | —        | —                             |
| 26 ... ..   | 690                  | 845      | 1,035              | 1,345    | 1,540     | 1,810         | —                  | —        | —                             |
| 27 ... ..   | 700                  | 865      | 1,060              | 1,380    | 1,580     | 1,875         | 2,120              | —        | —                             |
| 28 ... ..   | 710                  | 890      | 1,090              | 1,410    | 1,620     | 1,940         | 2,205              | —        | —                             |
| 29 ... ..   | 720                  | 910      | 1,115              | 1,445    | 1,660     | 2,000         | 2,285              | —        | —                             |
| 30 ... ..   | 735                  | 930      | 1,140              | 1,480    | 1,700     | 2,065         | 2,365              | 2,880    | —                             |
| 31 ... ..   | 745                  | 945      | 1,170              | 1,510    | 1,745     | 2,130         | 2,450              | 2,985    | —                             |
| 32 ... ..   | 755                  | 965      | 1,190              | 1,545    | 1,780     | 2,195         | 2,530              | 3,090    | —                             |
| 33 ... ..   | 765                  | 980      | 1,210              | 1,580    | 1,810     | 2,255         | 2,615              | 3,195    | —                             |
| 34‡ ... ..  | 775                  | 995      | 1,235              | 1,615    | 1,845     | 2,320         | 2,695              | 3,305    | 3,900                         |

NOTES: \* All male officers serving on permanent regular commissions other than those dealt with under paragraph 2 to 4 inclusive below.

† Minimum rates.

‡ Maximum rates.

APPENDIX IV—Continued

TABLE I—Continued

2. CERTAIN R.N. SPECIAL DUTIES LIST OFFICERS

| Rank  | Minimum rate after 16 years' reckonable service | Increments for additional years service   |
|---|---|---|
| Lieutenant-Commander with less than 9 years in the rank | £ a year<br>565                                 | £25 a year for the first 8 years<br>£20 a year for the next 5 years<br>£16 a year for the next 5 years      |
| Lieutenant ... ..                                       | 510   | £25 a year for the first 4 years<br>£12 10s. a year for the next 6 years<br>£11 a year for the next 8 years |
| Sub-Lieutenant ... ..                                   | 385   | £24 a year for the first 4 years<br>£12 a year for the next 7 years<br>£11 a year for the next 7 years      |

3. LIEUTENANT-COLONELS (QUARTER-MASTER) and equivalent ranks in the other Services will receive a lead of £85 a year over the Major's scale as shown above.

4. CHAPLAINS—ALL SERVICES

| Number of years' reckonable service | Ranks     |   |                                  |   |
|-------------------------------------|-----------|---|----------------------------------|---|
|                                     | Chaplains | Principal Chaplain, R.N.,<br>Principal Chaplain, R.A.F. | Deputy Chaplain-General,<br>Army | Chaplain of the Fleet,<br>Chaplain-General,<br>Chaplain-in-Chief,<br>R.A.F. |
|                                     | £ a year  | £ a year  | £ a year                         | £ a year  |
| 16 ... ..                           | 585       | 645   | 980                              | —   |
| 17 ... ..                           | 615       | 675   | 1,020                            | —   |
| 18 ... ..                           | 650       | 710   | 1,060                            | —   |
| 19 ... ..                           | 675       | 735   | 1,100                            | —   |
| 20 ... ..                           | 700       | 760   | 1,135                            | —   |
| 21 ... ..                           | 730       | 790   | 1,175                            | —   |
| 22 ... ..                           | 755       | 815   | 1,215                            | 1,465   |
| 23 ... ..                           | 815       | 875   | 1,255                            | 1,520   |
| 24 ... ..                           | 875       | 935   | 1,295                            | 1,570   |
| 25 ... ..                           | 930       | 990   | 1,330                            | 1,620   |
| 26 ... ..                           | 985       | 1,045   | 1,370                            | 1,675   |
| 27 ... ..                           | 1,045     | 1,105   | 1,405                            | 1,725   |
| 28 ... ..                           | 1,105     | 1,165   | 1,435                            | 1,780   |
| 29 ... ..                           | 1,170     | 1,230   | 1,470                            | 1,830   |
| 30 ... ..                           | 1,235     | 1,295   | 1,505                            | 1,880   |
| 31 ... ..                           | 1,295     | 1,355   | 1,535                            | 1,935   |
| 32 ... ..                           | 1,355     | 1,415   | 1,570                            | 1,985   |
| 33 ... ..                           | 1,415     | 1,475   | 1,605                            | 2,030   |
| 34 ... ..                           | 1,475     | 1,535   | 1,640                            | 2,080   |

APPENDIX IV—Continued

TABLE I—Continued

5. OFFICERS SERVING ON SPECIAL TERMS OF SERVICE

(i) *Officers on extended service commissions*

| <i>Service element</i>                                 | £ a year |
|--|----------|
| For 20 years' reckonable service ... ..                | 425      |
| For each additional year up to 10 years...             | 27       |
| <i>Rank element</i>                                    |          |
| For each year as a Major* (maximum 10) ... ..          | 17       |
| For each year as a Lieutenant-Colonel* (maximum 4) ... | 40       |

(ii) *Pre-war regular other ranks promoted to war-time emergency commissions and continuing to serve as officers*

| <i>Service element</i>                                 |     |
|--|-----|
| For 15 years' reckonable service ... ..                | 305 |
| For each additional year ... ..                        | 31  |
| <i>Rank element</i>                                    |     |
| For each year as a Major* (maximum 10) ... ..          | 19  |
| For each year as a Lieutenant-Colonel* (maximum 4) ... | 47  |

*or*

|  |     |
|--|-----|
| For the first year as a war substantive or substantive Lieutenant-Colonel ... .. | 244 |
|--|-----|

NOTES: For both (i) and (ii), retired pay may not exceed that of a regular officer of the same rank and comparable service.

\* This includes service in the substantive, war substantive, temporary or paid acting rank.

APPENDIX IV—Continued

TABLE II  
PENSIONS FOR RATINGS, SOLDIERS AND AIRMEN  
NEW WEEKLY RATES

| Rank                     |     |     |     |       | For each of | For each   |
|--------------------------|-----|-----|-----|-------|-------------|------------|
|                          |     |     |     |       | first       | additional |
|                          |     |     |     |       | 22 years    | year       |
|                          |     |     |     | s. d. | s. d.       |            |
| Below Corporal           | ... | ... | ... | ...   | 2 6         | 5 0        |
| Corporal                 | ... | ... | ... | ...   | 3 3         | 6 6        |
| Sergeant                 | ... | ... | ... | ...   | 4 1         | 8 2        |
| Staff-Sergeant           | ... | ... | ... | ...   | 4 8         | 9 4        |
| Warrant Officer Class II | ... | ... | ... | ...   | 5 1         | 10 2       |
| Warrant Officer Class I  | ... | ... | ... | ...   | 5 4         | 10 8       |

EXAMPLES OF RATES OF PENSION AND TERMINAL GRANT

|  |     |     | Weekly  | Approximate |
|--|-----|-----|---------|-------------|
|  |     |     | Pension | Terminal    |
|  |     |     | s. d.   | Grant       |
|  |     | £   | £       |             |
| Private with 22 years' service                 | ... | ... | 55 0    | 429         |
| Private with 37 years' service                 | ... | ... | 130 0   | 1,014       |
| Sergeant with 22 years' service                | ... | ... | 89 10   | 700         |
| Sergeant with 37 years' service                | ... | ... | 212 4   | 1,656       |
| Warrant Officer Class I with 22 years' service | ... | ... | 117 4   | 915         |
| Warrant Officer Class I with 37 years' service | ... | ... | 277 4   | 2,163       |

TABLE III  
OFFICERS' RETIRED PAY—WOMEN'S SERVICES

1. Rates will continue to be 85 per cent of male officer rates.
2. Examples of Normal Rates:—

|                      |     |     |     |         | Maximum after      | Minimum after      |
|----------------------|-----|-----|-----|---------|--------------------|--------------------|
|                      |     |     |     |         | 34 years'          | 16 years'          |
|                      |     |     |     |         | reckonable service | reckonable service |
|                      |     |     |     | £ s. d. | £ s. d.            |                    |
| Captain and below... | ... | ... | ... | ...     | 658 15 0           | 442 0 0            |
| Major                | ... | ... | ... | ...     | 845 15 0           | 497 5 0            |
| Lieutenant-Colonel   | ... | ... | ... | ...     | 1,049 15 0         | 607 15 0           |

TABLE IV  
PENSIONS FOR OTHER RANKS OF THE WOMEN'S SERVICES  
NEW WEEKLY RATES

| Rank                     |     |     |     |       | For each | For each   |
|--------------------------|-----|-----|-----|-------|----------|------------|
|                          |     |     |     |       | of first | additional |
|                          |     |     |     |       | 22 years | year       |
|                          |     |     |     | s. d. | s. d.    |            |
| Below Corporal           | ... | ... | ... | ...   | 2 1      | 4 2        |
| Corporal                 | ... | ... | ... | ...   | 2 9      | 5 6        |
| Sergeant                 | ... | ... | ... | ...   | 3 6      | 7 0        |
| Staff-Sergeant           | ... | ... | ... | ...   | 4 0      | 8 0        |
| Warrant Officer Class II | ... | ... | ... | ...   | 4 4      | 8 8        |
| Warrant Officer Class I  | ... | ... | ... | ...   | 4 6      | 9 0        |

APPENDIX IV—*Continued*

TABLE V

OFFICERS' GRATUITIES—ALL SERVICES

1. The gratuities payable to officers serving on permanent regular commissions who retire compulsorily for age or non-employment, or voluntarily, before becoming eligible for retired pay and who have at least 10 years' qualifying service will be as follows:—

|   |        |          |
|---|--------|----------|
| For the first 10 years' qualifying service                            | £1,250 | (£1,150) |
| For each further years' qualifying service<br>an addition of ... .. . | £250   | (£230)   |

NOTE: Existing rates are shown in brackets.

2. The standard rate of Short Service gratuity, at present £155 for each year of service will be increased to £180. There will be appropriate increases in certain other special rates.

TABLE VI

OTHER RANK GRATUITIES—ALL SERVICES

The gratuities payable to other ranks who leave the Service with at least 12 years' qualifying service will be as follows:—

| <i>Years of Service</i> | <i>Rate</i> |       |
|-------------------------|-------------|-------|
|                         | £           | £     |
| 12 ... .. .             | 160         | (130) |
| 13 ... .. .             | 205         | (170) |
| 14 ... .. .             | 255         | (210) |
| 15 ... .. .             | 305         | (250) |
| 16 ... .. .             | 365         | (300) |
| 17 ... .. .             | 425         | (350) |
| 18 ... .. .             | 485         | (400) |
| 19 ... .. .             | 550         | (450) |
| 20 ... .. .             | 620         | (510) |
| 21 ... .. .             | 690         | (570) |

NOTE: Existing rates are shown in brackets.

APPENDIX IV—Continued

TABLE VII

GRATUITIES—CERTAIN AIRCREW AND ELECTRICAL OFFICERS

The gratuities payable to these officers will be increased to the following amounts:—

| <i>Aircrew</i>        |     |     |     | £     |
|-----------------------|-----|-----|-----|-------|
| For 5 years' service  | ... | ... | ... | 900   |
| For 8 years' service  | ... | ... | ... | 1,750 |
| For 12 years' service | ... | ... | ... | 5,000 |

| <i>Electrical</i>     |     |     |     | £     |
|-----------------------|-----|-----|-----|-------|
| For 5 years' service  | ... | ... | ... | 1,000 |
| For 10 years' service | ... | ... | ... | 3,500 |

Regulations regarding the application of these rates to officers currently serving will be published in due course.

TABLE VIII

GRATUITIES—WOMEN'S SERVICES

Rates will continue to be 85 per cent. of male rates.

1. Officers' Gratuities:—

|   | £     | s. | d. | £     | s. | d. |
|---|-------|----|----|-------|----|----|
| For the first 10 years' qualifying service ... ..             | 1,062 | 10 | 0  | (977) | 10 | 0) |
| For each further year's qualifying service an addition of ... | 212   | 10 | 0  | (195) | 10 | 0) |

NOTE: Existing rates are shown in brackets.

2. Other Ranks Gratuities:—

| <i>Years of Service</i> | <i>Rate</i> |    |    | £     | s. | d. |
|-------------------------|-------------|----|----|-------|----|----|
|                         | £           | s. | d. |       |    |    |
| 12 ... ..               | 136         | 0  | 0  | (110) | 10 | 0) |
| 13 ... ..               | 174         | 5  | 0  | (144) | 10 | 0) |
| 14 ... ..               | 216         | 15 | 0  | (178) | 10 | 0) |
| 15 ... ..               | 259         | 5  | 0  | (212) | 10 | 0) |
| 16 ... ..               | 310         | 5  | 0  | (255) | 0  | 0) |
| 17 ... ..               | 361         | 5  | 0  | (297) | 10 | 0) |
| 18 ... ..               | 412         | 5  | 0  | (340) | 0  | 0) |
| 19 ... ..               | 467         | 10 | 0  | (382) | 10 | 0) |
| 20 ... ..               | 527         | 0  | 0  | (433) | 10 | 0) |
| 21 ... ..               | 586         | 10 | 0  | (484) | 10 | 0) |

NOTE: Existing rates are shown in brackets.

APPENDIX IV—Continued

TABLE IX  
WIDOWS' GRATUITIES

1. **Officers.** The following rates of gratuity will be payable to those widows of U.K. based officers who die while serving on full pay on the Active List and who are not eligible for a widow's pension:—

|                            |     |     |     | £   | £     |
|----------------------------|-----|-----|-----|-----|-------|
| Less than 4 years' service | ... | ... | ... | 275 | (220) |
| 4 years' service           | ... | ... | ... | 360 | (280) |
| 5 years' service           | ... | ... | ... | 445 | (340) |
| 6 years' service           | ... | ... | ... | 530 | (400) |
| 7 years' service           | ... | ... | ... | 620 | (480) |
| 8 years' service           | ... | ... | ... | 710 | (560) |
| 9 years' service           | ... | ... | ... | 800 | (640) |

Thence by increments of £90 (£80) for each additional year of service which would have reckoned for service gratuity.

NOTE: Existing rates are shown in brackets.

2. **Other Ranks.** The following rates of gratuity will be payable to those widows of U.K. based other ranks who die while serving on full pay on a regular engagement and who are not eligible for a widow's pension:—

|                            |     |     |     | £   | £     |
|----------------------------|-----|-----|-----|-----|-------|
| Less than 4 years' service | ... | ... | ... | 100 | (80)  |
| 4 years' service           | ... | ... | ... | 120 | (95)  |
| 5 years' service           | ... | ... | ... | 140 | (110) |
| 6 years' service           | ..  | ..  | ..  | 160 | (125) |
| 7 years' service           | ... | ... | ... | 180 | (140) |
| 8 years' service           | ... | ... | ... | 200 | (155) |
| 9 years' service           | ... | ... | ... | 220 | (170) |
| 10 years' service          | ... | ... | ... | 240 | (185) |
| 11 years' service          | ... | ... | ... | 260 | (200) |

Thence by increments of £20 (£15) for each additional year of service which would have reckoned for service gratuity.

NOTE: Existing rates are shown in brackets.

## APPENDIX V

### MARRIAGE ALLOWANCE AND QUARTERING CHARGES

TABLE I  
MARRIAGE ALLOWANCE FOR OFFICERS  
ALL SERVICES

| Rank  | In Married Quarters |        | Not in Married Quarters |        |
|---|---------------------|--------|-------------------------|--------|
|   | Daily               | Annual | Daily                   | Annual |
|   | s. d.               | £      | s. d.                   | £      |
| Lieutenant, R.N. Captain, Flight Lieutenant and lower commissioned ranks ... ..   | 23 0                | 420    | 26 0                    | 474    |
| Lieutenant-Commander, Major and Squadron Leader ... ..  | 25 6                | 465    | 28 6                    | 520    |
| Captain R.N. with less than 6 years' service, Colonel, Group Captain, Commander Lieutenant-Colonel and Wing Commander ... | 29 0                | 529    | 32 0                    | 584    |
| Captain R.N. with 6 years' service, Brigadier and Air Commodore ... ..  | 32 6                | 593    | 35 6                    | 648    |
| Rear-Admiral, Major-General, Air Vice-Marshal and officers of higher rank ... ..  | 38 0                | 693    | 41 0                    | 748    |

NOTES:—

- (i) Married Officers under 25 years of age will receive Marriage Allowance at the " In Married Quarters " rate applicable to a Warrant Officer Class I, i.e. 113s. 9d. per week.
- (ii) Local Overseas Allowance at the unaccommodated, married, accompanied rate will be reduced to take account of the increases in Marriage Allowance.
- (iii) Married Officers receiving Local Overseas Allowance at the married accompanied rates will be paid the " In Married Quarters " rate of Marriage Allowance.

TABLE II  
QUARTERING CHARGES FOR OFFICERS  
ALL SERVICES

| Rank   | Annual Charge for Furnished Quarter |
|--|-------------------------------------|
|  | £                                   |
| Lieutenant, Captain, Flight Lieutenant and lower commissioned ranks...   | 192                                 |
| Lieutenant-Commander, Major and Squadron Leader ... ..   | 225                                 |
| Captain R.N., with less than 6 years' service, Colonel, Group Captain, Commander, Lieutenant-Colonel and Wing Commander ... .. | 261                                 |
| Captain R.N. with 6 years' service, Brigadier and Air Commodore ...  | 294                                 |
| Rear-Admiral, Major-General, Air Vice-Marshal and officers of higher rank ... ..   | 330                                 |

APPENDIX V—Continued

TABLE III  
MARRIAGE ALLOWANCE FOR RATINGS, SOLDIERS AND AIRMEN  
ALL SERVICES

| Rank   | In Married Quarters |        | Not in Married Quarters |        |
|--|---------------------|--------|-------------------------|--------|
|  | Daily               | Weekly | Daily                   | Weekly |
|  | s. d.               | s. d.  | s. d.                   | s. d.  |
| Leading Seaman, Corporal, Corporal R.A.F. and below... ..  | 11 0                | 77 0   | 14 0                    | 98 0   |
| Petty Officer, Sergeant and Sergeant R.A.F. ..   | 13 0                | 91 0   | 16 0                    | 112 0  |
| Chief Petty Officer, Staff Sergeant and Flight Sergeant ... ..   | 13 9                | 96 3   | 16 9                    | 117 3  |
| Warrant Officer Class II ... ..  | 14 3                | 99 9   | 17 3                    | 120 9  |
| Warrant Officer Class I, Warrant Officer R.A.F., Regimental Sergeant Major R.M. and Quarter Master Sergeant R.A.F.... .. | 16 3                | 113 9  | 19 3                    | 134 9  |

NOTES:—

- (i) Married Ratings, Other Ranks and Airmen under 21 years of age will receive Marriage Allowance at the "In Married Quarters" rate appropriate to their rank.
- (ii) Local Overseas Allowance at the unaccommodated, married, accompanied rate will be reduced to take account of the increases in Marriage Allowance.
- (iii) Married Ratings, Other Ranks and Airmen receiving Local Overseas Allowance at the married, accompanied, rates will be paid the "In Married Quarters" rate of Marriage Allowance.

TABLE IV  
QUARTERING CHARGES FOR RATINGS, SOLDIERS AND AIRMEN  
ALL SERVICES

| Rank  | Weekly Charge for Type of Quarter |        |        |        |          |
|---|-----------------------------------|--------|--------|--------|----------|
|   | Type A                            | Type B | Type C | Type D | WOI Type |
|   | s. d.                             | s. d.  | s. d.  | s. d.  | s. d.    |
| Leading Seamen, Corporal, Corporal, R.A.F. and below ... ..   | 40 0                              | 44 0   | 46 0   | 48 0   | —        |
| Petty Officer, Sergeant and Sergeant, R.A.F.  | 41 6                              | 45 6   | 47 6   | 49 6   | —        |
| Chief Petty Officer, Staff Sergeant and Flight Sergeant ... ..  | 43 0                              | 47 0   | 49 0   | 51 0   | —        |
| Warrant Officer Class II ... ..   | 43 0                              | 47 0   | 49 0   | 51 0   | —        |
| Warrant Officer Class I, Warrant Officer, R.A.F., Regimental Sergeant Major R.M., and Quarter Master Sergeant, R.M. ... | 45 6                              | 49 6   | 51 6   | 53 6   | 65 0     |